

Flextronics International, Ltd.
GAAP Reconciliation - Gross Profit and Gross Margins

(\$ in thousands)

	Mar 07 Qtr	FY 07	Jun 07 Qtr	Sep 07 Qtr	Dec 07 Qtr	Mar 08 Qtr	FY 08
Non-GAAP Gross Profit	\$ 276,954	\$ 1,079,713	\$ 291,571	\$ 315,251	\$ 531,560	\$ 484,069	\$ 1,622,451
Stock-based compensation expense	(324)	(3,884)	(999)	(1,470)	(2,498)	(2,400)	(7,367)
Restructuring and other charges	(51,148)	(146,831)	(9,753)	-	(211,142)	(217,786)	(438,681)
GAAP Gross Profit	\$ 225,482	\$ 928,998	\$ 280,819	\$ 313,781	\$ 317,920	\$ 263,883	\$ 1,176,403
Net Sales	\$ 4,676,752	\$ 18,853,688	\$ 5,157,026	\$ 5,557,099	\$ 9,068,658	\$ 7,775,352	\$ 27,558,135
Non-GAAP Gross Margin	5.9%	5.7%	5.7%	5.7%	5.9%	6.2%	5.9%
Stock-based compensation expense	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Restructuring and other charges	-1.1%	-0.8%	-0.2%	0.0%	-2.3%	-2.8%	-1.6%
GAAP Gross Margin	4.8%	4.9%	5.4%	5.6%	3.5%	3.4%	4.3%

Flextronics International Inc.
Reconciliation of Non-GAAP Financial Measure
Annual Return on Invested Capital

Return on Invested Capital (ROIC) divides after-tax non-GAAP operating income by an average of net invested capital. After-tax non-GAAP operating income includes after-tax operating income from divested businesses, and excludes intangible amortization, stock-based compensation expense, restructuring and other charges. Net invested capital is defined as total assets less current liabilities and non-operating assets. Non-operating assets include cash and cash equivalents, short-term investments, notes receivable, deferred income tax assets, and other non-operating assets.

We believe ROIC is a useful measure in providing investors with information regarding our performance. ROIC is a widely accepted measure of earnings efficiency in relation to total capital employed. We believe that increasing the return on total capital employed, as measured by ROIC, is an effective method to sustain and increase shareholder value. ROIC is not a measure of financial performance under generally accepted accounting principles in the U.S., and may not be defined and calculated by other companies in the same manner. ROIC should not be considered in isolation or as an alternative to net earnings as an indicator of performance.

The following table reconciles ROIC as calculated using after-tax non-GAAP operating income to the same performance measure calculated using the nearest GAAP measure, which is GAAP operating income from continuing operations adjusted for taxes:

	Fiscal Years Ended:				
	Mar-04	Mar-05	Mar-06	Mar-07	Mar-08
ROIC					
Non-GAAP	6.5%	9.5%	9.8%	10.4%	10.8%
Restructuring and other charges	-10.1%	-1.8%	-4.2%	-3.4%	-6.8%
Discontinued operations	-0.1%	-0.5%	-0.9%	-0.4%	0.0%
GAAP	<u>-3.8%</u>	<u>7.2%</u>	<u>4.7%</u>	<u>6.6%</u>	<u>4.0%</u>

Flextronics International Inc.
Reconciliation of Non-GAAP Financial Measure
Free Cash Flow

We define free cash flow as "Net cash flows from operating activities" less "Purchases of property and equipment, net of dispositions" as shown on our Condensed Consolidated Statements of Cash Flows. We believe Free Cash Flow is an important liquidity metric because it measures, during a given period, the amount of cash generated that is available to repay debt obligations, make investments, fund acquisitions and for certain other activities. Free Cash Flow is not a measure determined in accordance with generally accepted accounting principles in the U.S., and may not be defined and calculated by other companies in the same manner. Free Cash Flow should not be considered a substitute for "Operating income," "Net income," "Net cash flows provided by operating activities" or any other measure determined in accordance with GAAP. Since Free Cash Flow includes investments in operating assets, we believe this non-GAAP liquidity measure is useful in addition to the most directly comparable GAAP measure — "Net cash flows provided by operating activities."

The following table reconciles Free Cash Flow to "net cash flows provided by operating activities:"

(\$ in thousands)

	Twelve Months Ended
	March 31, 2008
Free Cash Flow	\$ 715,286
Purchases of property & equipment, net of dispositions	327,547
Net cash flows provided by operating activities	\$ 1,042,833

Flextronics International, Ltd.
GAAP Reconciliation - Operating Income and Operating Margins

(\$ in thousands)

	Mar 07 Qtr	FY 07	Jun 07 Qtr	Sep 07 Qtr	Dec 07 Qtr	Mar 08 Qtr	FY 08
Non-GAAP Operating Profit	\$ 140,908	\$ 569,678	\$ 152,709	\$ 171,828	\$ 300,124	\$ 262,547	\$ 887,208
Stock-based compensation expense	(8,450)	(31,768)	(8,725)	(10,598)	(15,985)	(15,269)	(50,577)
Restructuring and other charges	(55,609)	(161,476)	(10,674)	-	(261,857)	(233,469)	(506,000)
GAAP Operating Income	\$ 76,849	\$ 376,434	\$ 133,310	\$ 161,230	\$ 22,282	\$ 13,809	\$ 330,631
Net Sales	\$ 4,676,752	\$ 18,853,688	\$ 5,157,026	\$ 5,557,099	\$ 9,068,658	\$ 7,775,352	\$ 27,558,135
Non-GAAP Operating Margin	3.0%	3.0%	3.0%	3.1%	3.3%	3.4%	3.2%
Stock-based compensation expense	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%
Restructuring and other charges	-1.2%	-0.9%	-0.2%	0.0%	-2.9%	-3.0%	-1.8%
GAAP Operating Margin	1.6%	2.0%	2.6%	2.9%	0.2%	0.2%	1.2%

Flextronics International, Ltd.

GAAP Reconciliation - SG&A and SG&A as a % of Net Sales

(\$ in thousands)

	Mar 05 Qtr	Mar 06 Qtr	Mar 07 Qtr	Mar 08 Qtr
Non-GAAP SG&A	\$ 124,959	\$ 109,359	\$ 136,046	\$ 221,522
Stock-based compensation expense	-	-	8,126	12,869
Restructuring and other charges	-	-	-	11,913
GAAP SG&A	\$ 124,959	\$ 109,359	\$ 144,172	\$ 246,304
Net Sales	\$ 3,539,862	\$ 3,530,889	\$ 4,676,752	\$ 7,775,352
Non-GAAP SG&A as a % of Net Sales	3.5%	3.1%	2.9%	2.8%
Stock-based compensation expense	0.0%	0.0%	0.2%	0.2%
Restructuring and other charges	0.0%	0.0%	0.0%	0.2%
GAAP SG&A as a % of Net Sales	3.5%	3.1%	3.1%	3.2%